

GROWING EXCAVATION COMPANY SAVES OVER 40 HOURS A MONTH ON PAYROLL PROCESSING

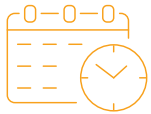


Problem

Rutledge Excavating's rapid growth made payroll processing increasingly complex, especially with multi-state regulations and a high percentage of prevailing wage employees.

Solution

By implementing Payroll4Construction (and later FOUNDATION® accounting software), Rutledge accelerated their payroll processing, automated certified payroll reporting and gained precise job cost tracking.



Saves 10+ hours a week on payroll tasks



Eliminates manual processes and human errors



Improves financial control with stronger payroll data

Rutledge Excavating began in 2010 as a very small company with just a couple of employees and a few pieces of equipment. Over the past few years, this young company has grown substantially, completing site developments, utilities, excavations, bridges and more.

As their bandwidth grew, Rutledge Controller Colleen Danelski knew they needed to find a more robust payroll solution to keep up with their increasing workload.

A Search for Streamlined Payroll

Looking for a way to handle their rapid growth as a company, Danelski was wanting a payroll solution that could easily capture job cost detail.

To make matters more complicated, 95% of Rutledge's projects are prevailing wage, making it essential to calculate payroll quickly and accurately. "We're dealing with

so many different nuances and a range of prevailing wage classifications. Some of our jobs are governed by Davis-Bacon, some by the Department of Labor, and they each have different requirements," Danelski said.

She was familiar with Payroll4Construction from other clients and decided to look further into what was offered, "It was clear they had it all figured out. They just made sense for us."

A Construction Payroll Service With Fast Results

Once they invested in Payroll4Construction, the ROI was immediate, "We didn't have precise per-project labor cost tracking and certified payroll was being completed with pen and paper. It was a lot. But now, it's all streamlined," said Danelski "Payroll4Construction has the ability to consider all of our employees' circumstances and precisely calculate the

appropriate pay for each person. We're multi-state too, and that has been handled really well."

The decision to use Payroll4Construction has saved Rutledge Excavating 10 hours a week on payroll processing, allowing them to take on even more prevailing wage opportunities. That kind of time savings makes a big difference in what they can accomplish.

Danelski puts it this way: "We would never have been able to manage a diverse workforce without the payroll system offered by Payroll4Construction. It's all very specific to each employee."

And it's not just the software, but the support too, as Danelski adds, "The trainers are always great and always helpful. They walk you through everything one step at a time, and we always hit our deadlines and goals with no problem. You always panic a bit at first when you process payroll, but I really haven't found anything that Payroll4Construction can't do!"

“With Payroll4Construction in place, we can continue growing with confidence while keeping our payroll and job costing in check.”

Colleen Danelski
Controller
Rutledge Excavating



A Growing Partnership

After seeing the impact Payroll4Construction had on their payroll processing, and experiencing the immense expertise offered by Foundation Software, Rutledge Excavating decided to further invest in their operations by adding Payroll4Construction's sister product, FOUNDATION® accounting software, to their tech stack.

With Payroll4Construction handling payroll and FOUNDATION managing accounting, Rutledge Excavating now benefits from a fully integrated system that ensures precise job costing, accurate financial reporting and a streamlined payroll process. **The ability to seamlessly transfer payroll data into their accounting system has eliminated redundancies and improved overall efficiency.**

“With Payroll4Construction and FOUNDATION in place, we can continue growing with confidence while keeping our payroll and job cost tracking in check,” Danelski says. “I feel very supported by Foundation Software. I would be crazy to go anywhere else!”

Learn More About Payroll4Construction at: payroll4construction.com
Or call: (800) 949-9620

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By Foundation Software