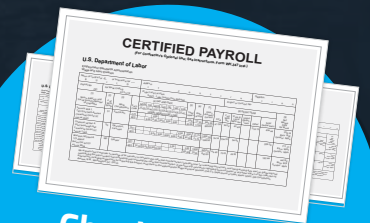


payroll⁴construction

the **#1 payroll service**
for contractors



Check out our
**SAMPLE
REPORTS**
inside!

Welcome.

Here's where easier payroll begins!

Whether you tackle payroll in-house or outsource,

we're excited to show you a different way to get all your processing, reporting and filing done on time without headaches.

At the end of this guide, we'll want to reconnect with you to make sure we talk through each of your own needs and goals.

But since you wanted to know more about us, let's start here — we're the complete payroll service designed just for contractors.

WHAT'S INSIDE?

OVERVIEW

What We Do	1
Instant Reporting	3
Support	5
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eAccess	8
Powered by FOUNDATION®	9
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CONSTRUCTION REPORTS

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EEO Minority Compliance Report	22



WHAT WE DO

A complete payroll service
PLUS features contractors need.

How We're Different

A construction-specific payroll and reporting service lets you control your payroll the way your business is run — by job.

- Multiple jobs, states, localities, unions, trades and rates
 - Automated pay and fringe rates
 - Certified payroll reports (print and electronic)
- Union reporting and tracking
 - Job cost reporting
 - Powered by FOUNDATION®
 - Live support from construction payroll and tax experts

How We're the Same

Payroll4Construction is a full processing service, with all the features you expect from a payroll company so you can free up your team.

PAYCHECK PRINTING, STUFFING AND DELIVERY

STANDARD REPORTS
(New Hire, EEO, Workers' Comp and More)

PRETAX BENEFITS THROUGH PARTNERS

DIRECT DEPOSITS

GARNISHMENTS AND DEDUCTIONS

YEAR-END W-2S

TAX FILINGS
(Federal, Multi-State and Local)

How We Compare

	IN-HOUSE	OTHER SERVICES	payroll4 construction
Printed checks and direct deposits	✓	✓	✓
W-2s and taxes	✓	✓	✓
Benefits deductions	✓	✓	✓
Garnishments	✓	✓	✓
Payroll reports		✓	✓
Expert support		✓	✓
Job cost reporting			✓
Certified payroll (WH-347 and more)			✓
Multi-state, multi-locality, multi-trade			✓
Automated rates by job, trade and more			✓
Electronic certified payroll submission			✓
ePR.Live integration			✓
Integration with construction partners			✓
Mobile crew and grid timecard entry			✓



ACA COMPLIANCE FEATURES

- Monthly hours report
 - Employee status tracking
 - Forms 1094-C and 1095-C
- Electronic filing
 - And more!



INSTANT REPORTING

Just log in to get all the reports you need.

Job-Centered Reporting

Construction is centered on the job, and your payroll should be too. Our free job cost reporting lets contractors track budgets and expenses to see how each project, area and PM is performing. Using a full job cost structure, easily generate production reporting, estimated vs. actual reports and much more.

You don't have to choose between the benefits of a payroll service and control of your construction reporting.

On top of the standard payroll reports most services promise, which can otherwise tie up your staff for hours each week, contractors need industry-specific reporting to stay compliant and competitive. That's why we offer both — free — and all available with a click.



WHY JOB COST?

The construction industry is unique in that it operates from multiple profit centers. What should matter to contractors isn't just whether the business is profitable but how on-track each project is — as well as which parts — as it progresses.

Job-centered payroll also allows employees to work multiple sites and trades on a single timecard without having to reenter pay rates, fringe rates or burden each time.

Job costing gives you the most accurate reporting for more precise estimates and proactive decision-making, helping you to reach higher profit margins.

BUILD-IT Construction JOB LABOR BY COST CODE 97081 - Midway Airport 05/20/18 to 05/20/19									
=====Estimated===== Actual Costs===== Variance=====									
Cost Code	Description	Labor Hrs	Dollars	Labor Hrs	Dollars	Labor Hrs	Dollars	Labor Hrs	Dollars
2020	Demolition	350	18,500	140	7,120	280	30,989	70	-12,489
2030	Site Preparation	80	3,350	30	1,642	60	3,123	20	-227
2040	Excavation	368	22,060	100	4,569	200	14,137	168	7,523
2050	Dewatering	50	2,900	20	1,830	40	3,560	10	-680
2060	Shoring & Underpinning	9	5,295	230	8	5,618	1	-323	
2070	Earth Work	1,500	71,500	250	10,157	450	25,479	1,050	46,021
2080	Water Lines	182	15,000	60	1,700	120	9,649	62	5,351
** Midway Airport Totals **		2,539	138,605	600	27,247	1,158	92,557	1,381	46,048

BUILD-IT Construction JOB COST CODE REPORT 97081 - Midway Airport 05/20/18 to 05/20/19									
=====Estimated===== Actual Costs===== Variance=====									
Cost Code	Description	Labor Hrs	Dollars	Labor Hrs	Dollars	Labor Hrs	Dollars	Labor Hrs	Dollars
2020	Demolition	350	18,500	140	7,120	280	30,989	70	-12,489
2030	Site Preparation	80	3,350	30	1,642	60	3,123	20	-227
2040	Excavation	368	22,060	100	4,569	200	14,137	168	7,523
2050	Dewatering	50	2,900	20	1,830	40	3,560	10	-680
2060	Shoring & Underpinning	9	5,295	230	8	5,618	1	-323	
2070	Earth Work	1,500	71,500	250	10,157	450	25,479	1,050	46,021
2080	Water Lines	182	15,000	60	1,700	120	9,649	62	5,351
** Midway Airport Totals **		2,539	138,605	600	27,247	1,158	92,557	1,381	46,048

Certified Payroll

With over 40 printable agency formats and more than a dozen and counting for easy electronic submission, contractors can instantly generate Davis-Bacon-compliant reports, already completed and headache-free!

Form showing payroll details, including employee information, job site, and certification statements.

Form titled "CERTIFIED PAYROLL" for Contractor's Optional Use, including U.S. Department of Labor Employment Standards Administration Wage and Hour Division details.

Custom Reports

Because our payroll service is built on solid construction payroll software, Payroll4Construction offers extensive options for additional reporting to meet specific needs, whatever your trade or company size.

JOB HISTORY DETAIL REPORT

97081 - Midwest Turnpike

5/20/2018 to 12/31/2018

Cost Code	Description	Source	Date	Class	Category	Dollars	Hours/Units	Comment	Quantity	%	
2020	Demolition	PIR	05/23/18	LAB	200	758.40	20.000	169 Stevens, Rick L			
		PIR	05/23/18	LAB	200	REG	252.80	10.000	172 Hamilton, Greg T		
		PIR	05/23/18	LAB	200	REG	1,011.20	40.000	169 Stevens, Rick L		
		PIR	05/30/18	LAB	200	OT1	758.40	20.000	169 Stevens, Rick L		
		PIR	05/30/18	LAB	200	REG	252.80	10.000	172 Hamilton, Greg T		
		PIR	05/30/18	LAB	200	REG	1,011.20	40.000	169 Stevens, Rick L		
Cost Code 2020 Total: LAB						4,044.80	140.000				
						Totals:	4,044.80				
Job 97081 Total: LAB						4,044.80	140.000				
						Totals:	4,044.80				

VIEW, SAVE, PRINT

Just log in to your secure online payroll account and select from any number of reports:

- Job hour variance
- Proofing reports
- Union tracking
- Custom reports
- And much more



Expert Help for Construction Payroll

We don't just hire smart people — we hire construction payroll and tax experts to work as a part of your team.



NO OUTSOURCING

Our support is never outsourced to third-party call centers. Support calls are answered by a live receptionist and assigned to representatives on-site at our corporate headquarters. That way we control the client experience from start to finish, and we're answerable only to you.



TRAINING FOR SUCCESS

We make construction payroll easy. And to be sure, we start you off strong with a dedicated trainer to help set up your system and equip you with the tools for success.



CONSTRUCTION FOCUSED

Our support staff focuses on your industry so we can keep current on the latest tax changes and help you navigate your most complicated construction payrolls. Multiple states, multiple unions, multiple trades, no problem!

WHAT ARE CONTRACTORS SAYING?



We've saved a lot of time doing certified payroll and job reporting, especially with labor costs. What they advertise to be is really what they are. They know what affects construction companies as far as payroll, and that is really nice.

MICHAEL

Pine Ridge Technologies



Using the software is easy, and the reports are so helpful. However, I believe the employees are what make my job so much easier. They are very knowledgeable and friendly, and they make my job more enjoyable.

DESIREE

Shelterbelt Builders, Inc.



It's so nice to be able to just get in and set stuff up on my end, and if someone needs to increase their withholdings or change pretax deductions, everything's so easy.

Tama

Bechter Plumbing, Inc.



HOW IT WORKS

1

SUBMIT YOUR PAYROLL

- > Log in to our secure server
- > Submit your data
- > Verify with proofing reports
- > Click OK

2

GET YOUR REPORTS.

- > Certified payroll
- > New hire
- > EEO minority compliance
- > Job history detail
- > Custom reports
- > And much more

3

CELEBRATE!

- > Your employees get paid
- > Your tax deposits are made
- > Your reporting is done
- > Your data is exported to your accounting software



The Right Tools for the Field

Payroll4Construction's mobile app makes it even easier to manage complex construction payrolls. FOUNDATION mobile® connects you with America's construction payroll experts from the jobsite and gives you immediate, free reporting.

MOBILE FEATURES



SINGLE TIMECARDS

Clock in and out, or enter remote timecards with cost codes and earn codes.



GRID TIMECARDS

Submit hours for your whole jobsite, even multiple trades, crews and pay codes.



TIME APPROVAL

Set approval paths that let PMs review, mark up, send back or approve timecards.



GEOTAGGING

Locate precise clock-in/out locations for each employee in relation to your jobsite.



SIGNATURES

Capture timecard signatures and verification to document safety and compliance.



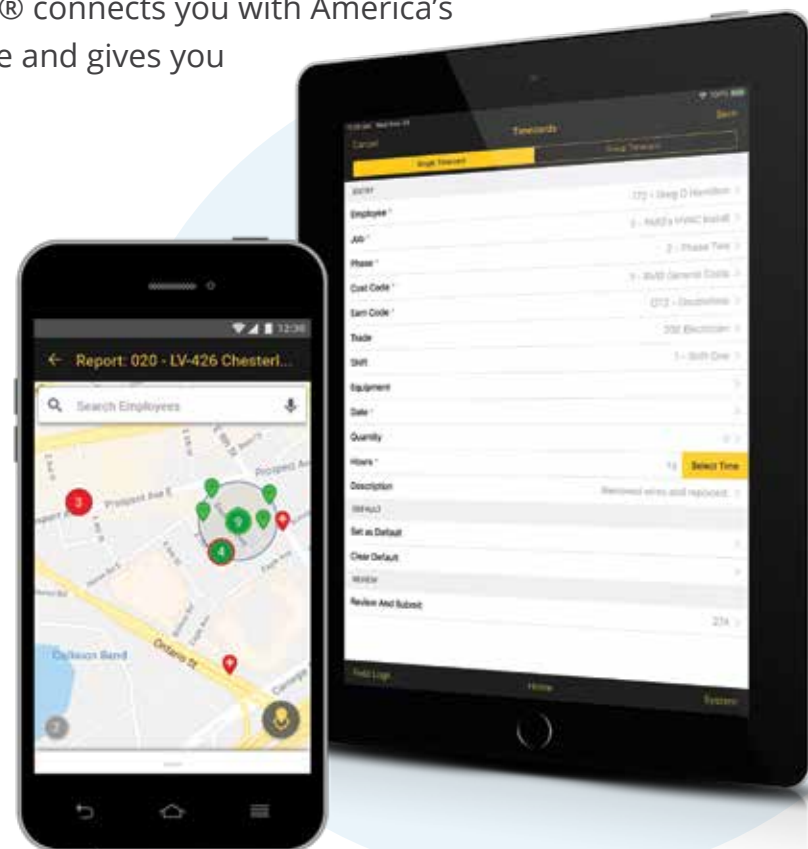
SYNC

Keep your payroll up to date without waiting on paper timesheets.



NOTES

Save and manage notes by job and date with custom priority codes.



Talk to us about adding our mobile app today!



Access to Your Payroll

When you add eAccess, your employees can log in to their secure online account and access their own personal information from Payroll4Construction whenever they want, wherever they are.

eACCESS FEATURES



PAYCHECKS

Print past and current pay stubs right from your browser.



VACATION & PTO

Track vacation accruals and detailed usage histories.



UP TO THE MINUTE

Get the most current data right from your database.

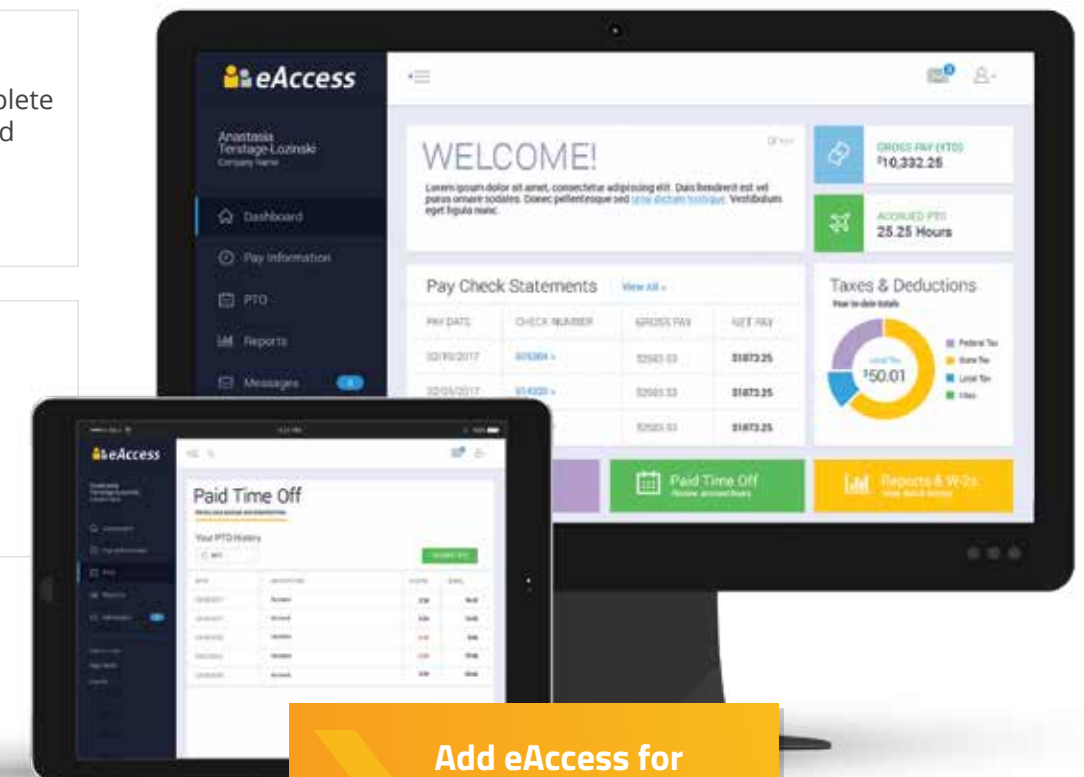


View and sort a complete pay history by job and by trade.



EARNINGS & DEDUCTIONS

Review earnings by pay time, as well as deductions, fringes and taxes.



Add eAccess for extra benefits!



How does Payroll4Construction do what the others can't?

Only our service and reporting run on FOUNDATION behind the scenes. FOUNDATION job cost accounting software harnesses a Microsoft® SQL Server® database for maximum data flexibility and security. That means you get the full power of America's #1 Construction Accounting Software every time you log in to Payroll4Construction.

That's how our clients can do what the others can't.



Learn more about FOUNDATION® by visiting www.payroll4construction.com/foundation

Who Are We?

Payroll4Construction is born out of decades of experience in construction accounting.

As a sister company to Foundation Software and its 35-year history, Payroll4Construction has deep roots in helping contractors with job cost accounting and payroll. We've built a leadership team that is always looking to the future to make sure Payroll4Construction is headed in the right direction.

We know the industry, and we get the big picture of how your payroll matters for certified payroll, job costing, union reporting and more.

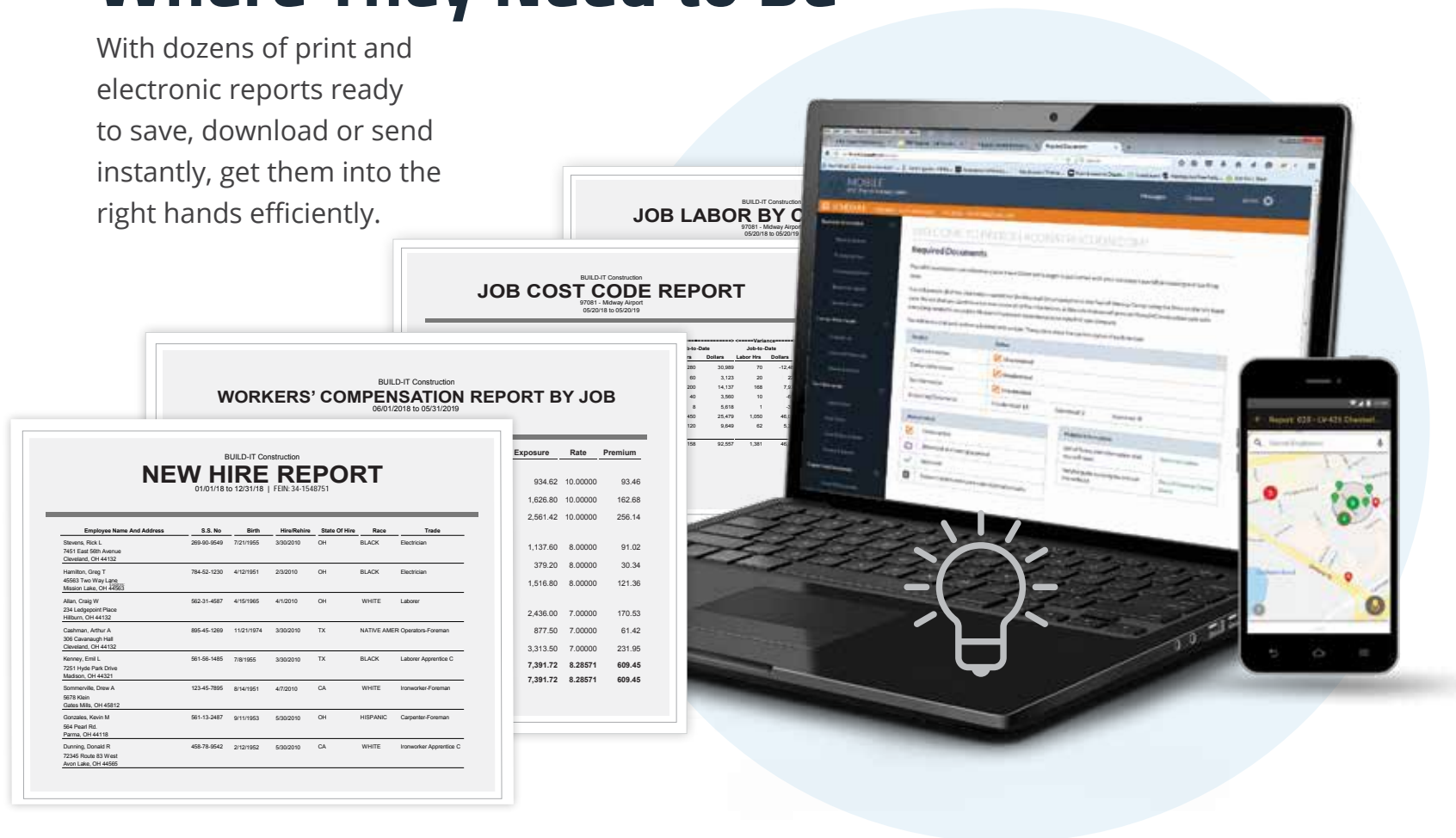
And because our payroll software is constantly improving to offer contractors new features and integrations, Payroll4Construction's services are always advancing to keep you ahead.



CONSTRUCTION REPORT SAMPLES

The Reports You Need, Where They Need to Be

With dozens of print and electronic reports ready to save, download or send instantly, get them into the right hands efficiently.



EASY ELECTRONIC REPORTING:

- 1 SELECT YOUR FORMAT.**
Choose eMars, LCPTracker, California DIR, ePR.Live or other specialized formats.
- 2 SELECT YOUR PAYROLL.**
Identify the payroll dates and jobs you want to report.
- 3 CLICK.**
Generate your agency-compliant file in a single click.
- 4 UPLOAD!**
Your agency wants your payroll in their file specs on their site. No problem! Now you can deliver in seconds.

CERTIFIED PAYROLL

CERTIFIED PAYROLL

(For Contractor's Optional Use; See Instructions, Form WH-347 Inst.)

U.S. Department of Labor

Employment Standards Administration
Wage and Hour Division

Name of Contractor _X_ or Subcontractor _		Address										OMB No.:			
B U I L D		I T C O N S T R U C T I O N										t i o n			
Payroll No. 291		For Week Ending 07/31/19		Project and Location 97021 - Lake County Truss Rebuild										Project or Contract No.	
(1) Name, Address, and Social Security Number of Employee		(2) # of W/H Exmp	(3) Work Classification	(4) DAY AND DATE MON TUE WED THU FRI SAT SUN 07/25 07/26 07/27 07/28 07/29 07/30 07/31 HOURS WORKED EACH DAY	(5) Total Hours	(6) Rate of Pay	(7) Gross Amount Earned	(8) DEDUCTIONS FICA Fed W/H Tax State & Local W/H Tax Union Deductions Other Total Deductions				(9) Net Wages Paid for Week			
Stevens, Rick L 7451 East 56th Avenue Cleveland, OH 44132 xxx-xx-9549		S1	Electrician	REG 8.00 8.00 8.00 8.00 8.00 8.00 8.00	40.00	17.50	805.00	61.58	94.24	40.69	210.15	406.66	398.34 Race: BLK Gender: Male		
Cashman, Arthur A 306 Cavanaugh Hall Cleveland, OH 44132 xxx-xx-1269		S0	Operators- Foreman	OT1 4.00 4.00 4.00 4.00 4.00 4.00 4.00 REG 8.00 8.00 8.00 8.00 8.00 8.00 8.00	40.00	21.75	1,000.50	76.54	156.70	56.05	289.29	711.21 Race: WHT Gender: Male			
Brandon, Michael A 123 Abbot Berea, OH 44123 xxx-xx-9856		M0	Laborer	OT1 3.00 3.00 3.00 3.00 3.00 3.00 3.00 REG 10.00 10.00 10.00 10.00 10.00 10.00 10.00	30.00	19.00	845.50	64.68	73.03	44.95	182.66	662.84 Race: BLK Gender: Male			

We estimate that it will take an average of 56 minutes to complete this collection of information, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection of information, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, ESA, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Certified payroll signatory page also included. This is one of the many federal, state and agency-specific forms available.



CONSTRUCTION REPORT SAMPLES

PAYROLL REPORTS

Kansas City, MO



CERTIFIED PAYROLL REPORT

Project Number 234234

Project Title Cuyahoga County Historical

Payroll Number 10

☐ FINAL

WEEK ENDING: 03/07/04

SHEET 1 OF 1

GRANT AGENCY PROJECT NO:

CONTRACTOR: BUILD-IT Construction

SUBCONTRACTOR:

DEPARTMENT PROJECT OR CONTRACT NO:135234234

ADDRESS: 150 Pearl Rd.

ADDRESS:

LOCATION: 123 Trent Blvd.

CITY, STATE ZIP: Brunswick, OH 44313

CITY, STATE ZIP:

Buffalo, NY 14210

FEDERAL I.D. NUMBER: 34-1548751

FEDERAL I.D. NUMBER:

DESCRIPTION: 96010-Cuyahoga County Historical

DATE: MON TUE WED THU FRI SAT SUN TOTAL

EMPLOYEE NAME: Allan, Craig W

ADDRESS: 234 Ledgepoint Place

CITY, STATE ZIP: Hillburn, OH 44132

SOCIAL SECURITY NO:

OCCUPATIONAL TITLE/CLASSIFICATION:

Laborer

WEEK ALL JOBS:

HOURS: 40.00

GROSS EA \$

EMPLOYEE NAME: Hamilton, Greg T

ADDRESS: 45563 Two Way Lane

CITY, STATE ZIP: Mission Lake, OH 44563

SOCIAL SECURITY NO:

OCCUPATIONAL TITLE/CLASSIFICATION:

Electrician

WEEK ALL JOBS:

HOURS: 40.00

GROSS EA \$

New York City, NY

PAYROLL REPORT

THE CITY OF NEW YORK • OFFICE OF THE COMPTROLLER • BUREAU OF LABOR LAW

PAYROLL REPORT

NAME OF PRIME CONTRACTOR

BUILD-IT Construction

AGENCY

NAME OF CONTRACTOR/SUBCONTRACTOR

ADDRESS 150 Pearl Rd.

PHONE #

PAYROLL #

TAX I.D. #

CONTRACT REGISTRATION #

JOB CODE

WEEK ENDING DATE

PROJECT NAME & LOCATION

Cuyahoga County Historical

123 Trent Blvd.

Buffalo, NY 14210

(1)	(2)	(3)	(4)							(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
NAME ADDRESS LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER ETHNICITY / GENDER	LIST TRADE & CHECK CLASSIFICATION JOURNEYMAN APPRENTICE (NYS DOL REGISTERED) HELPER	TIME REG OT1	DAY AND DATE							TOTAL HOURS	BASE RATE OF PAY PER HOUR	TOTAL BASE PAY	SUPPLEMENTAL BENEFITS			GROSS PAY	TOTAL TAX & OTHER DEDUCTIONS	NET PAY
			MON	TUE	WED	THU	FRI	SAT	SUN				PAID TO (Local # if Union is checked)	TOTAL BENEFITS PAID				
			03/01	03/02	03/03	03/04	03/05	03/06	03/07									
			HOURS WORKED EACH DAY															
Allan, Craig W 234 Ledgepoint Place Hillburn, OH 44132 ***-**-4587 Race: WHT Gender: Male	J Laborer A H	REG OT1	2.00				11.00	11.00	11.00	40.00 2.00	21.00 21.00	840.00 63.00	7.80 7.80 E O	U Local#NONE E O	327.60 840.00	903.00 840.00	331.43	508.57
Hamilton, Greg T 45563 Two Way Lane Mission Lake, OH 44563 ***-**-1230 Race: BLK Gender: Male	J Electrician A H	REG OT1	2.00	10.00	8.00				10.00	18.00 20.00	25.28 25.28	455.04 758.40	6.93 7.31 E O	U Local#NONE E O	270.86	1,213.44 1,011.20	477.96	533.24

INSTRUCTIONS ON REVERSE SIDE

FALSIFICATION OF THIS STATEMENT IS A PUNISHABLE OFFENSE

This certified payroll has been prepared in accordance with the instructions contained on the reverse side of this form. I certify that the above information represents wages and supplemental benefits paid to all persons employed by my firm for construction work on the above project during the period shown. I understand that falsification of this statement is a punishable offense.

SIGNATURE

NAME (Print)

TITLE

DATE

Washington

CERTIFIED PAYROLL REPORT

Department of Labor and Industries
Prevailing Wage Program
PO Box 44540
Olympia, WA 98504-4540
(360) 902-5335

Prime Contractor ☒

Subcontractor ☐

CERTIFIED PAYROLL REPORT

Project Name	County	Project or Contract#
96010-Cuyahoga County Historical	135234234	
Project Address	City	State ZIP+4
123 Trent Blvd.	Buffalo	NY 14210
Company Name	Phone	
BUILD-IT Construction	(800) 246-0800	
Address	City	State ZIP+4
150 Pearl Rd.	Brunswick	OH 44313

For the week ending:	Awarding Agency Name	Phone
Month Day Year	City X	
03 / 07 / 2004		

Work Classification and Soc Sec# of Employee	Name and Address	Earn Code	DAY AND DATE	Total Hours	Rate of Pay	Gross Amount Earned	Total Hourly "Usual Benefits"	FICA	Withhold- ing Tax	Other	NET WAGES
			MON TUE WED THU FRI SAT SUN 03/01 03/02 03/03 03/04 03/05 03/06 03/07								
			HOURS WORKED EACH DAY								

Pennsylvania

WEEKLY PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS

WEEKLY PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS

ALL INFORMATION MUST BE COMPLETED

SUBCONTRACTOR	ADDRESS:	
LOCATION	96010-Cuyahoga County Historical	
	123 Trent Blvd. Buffalo, NY 14210	
AL #14123412	PROJECT # 234234	

WORK IFICATION	DAY AND DATE							EARN CODE	BASE HOURLY RATE	TOTAL FRINGE BENEFITS (C = Cash) (FB=Contributions)	TOTAL DEDUCTIONS	GROSS PAY FOR PREVAILING RATE JOB(S)	CHECK #
	MON	TUE	WED	THU	FRI	SAT	SUN						
	03/01	03/02	03/03	03/04	03/05	03/06	03/07						
	2.00				11.00	11.00	11.00	OT1 REG	21.000 21.000	C: FB: 7.800	331.43 Deduction Amount FICA Federal State Local Union GAR	903.00 64.26 150.66 40.11 12.60 63.80	154
	2.00	10.00	8.00					OT1 REG	25.280 25.280	C: FB: 7.128	477.96 Deduction Amount FICA Federal State Local Union GAR	1,213.44 77.35 187.73 49.35 10.11 84.85 68.57	161

PAGE NUMBER 1 OF 1

We include numerous state, local and agency-specific formats.



UNION REPORT

WORKERS' COMP

BUILD-IT Construction
UNION DEDUCTIONS/FRINGES
SUMMARY REPORT

01/01/18 to 01/22/18
Laborers Local 480 - Ironworker | 34-1548751

Summary	Desc	Dollars	Hours
EARNINGS	Overtime	223.20	8.00
	REG	1,488.00	80.00
	TOTAL	1,711.20	88.00
DEDUCTIONS	B.T.F.	3.52	
	DUES	68.44	
	I.W.P.A.L.	1.76	
	SPEC	1.76	
	VACATION	34.22	
	TOTAL	109.70	

View union summary reports by, union, trade class or job.

BUILD-IT Construction
UNION DEDUCTIONS/FRINGES
REPORT BY EMPLOYEE

01/01/18 to 01/22/18
Laborers Local 480

Emp. Name	Trade	Emp. No.	SS No.	Earn Type	01/01	01/08	01/15	01/22	Hours	Earnings	DEDUCTION AND FRINGES
Allan, Craig W											
Laborer											
177											
Overtime											
8.00 8.00 16.00 504.00 DUES 120.00 VACATION 96.00											
REG 40.00 40.00 80.00 1,680.00 APPRND 14.40 H&W 307.20											
Total 96.00 2,184.00 NEBF 9.60 PENSION 417.60											
Kenney, Emil L											
Laborer Apprentice C											
180											
Overtime											
15.00 15.00 30.00 607.50 DUES 120.00 VACATION 110.00											
REG 40.00 40.00 80.00 1,680.00 APPRND 16.50 H&W 352.00											
Total 110.00 1,687.50 NEBF 11.00 PENSION 478.50											
Smith, Michael C											
Laborer											
186											
Overtime											
8.00 8.00 16.00 504.00 DUES 120.00 VACATION 96.00											
REG 40.00 40.00 80.00 1,680.00 APPRND 14.40 H&W 307.20											
Total 96.00 2,184.00 NEBF 9.60 PENSION 417.60											
Brandon, Michael A											
Laborer											
190											
Overtime											
4.00 4.00 8.00 252.00 DUES 120.00 VACATION 96.00											
REG 40.00 40.00 80.00 1,680.00 APPRND 13.20 H&W 281.60											
Total 88.00 1,932.00 NEBF 8.80 PENSION 382.80											

Sort proofing reports by employee, job and more.

BUILD-IT Construction
UNION DEDUCTIONS/FRINGES REPORT

01/01/18 to 01/22/18
Laborers Local 480 | 34-1548751

Emp. Name	Trade	Emp. No.	SS No.	Earn Type	01/01	01/08	01/15	01/22	Hours	Earnings	DEDUCTION AND FRINGES
Allan, Craig W											
Laborer											
177											
Overtime											
8.00 8.00 16.00 504.00 DUES 120.00 VACATION 96.00											
REG 40.00 40.00 80.00 1,680.00 APPRND 14.40 H&W 307.20											
Total 96.00 2,184.00 NEBF 9.60 PENSION 417.60											
Kenney, Emil L											
Laborer Apprentice C											
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Overtime											
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Laborer											
186											
Overtime											
8.00 8.00 16.00 504.00 DUES 120.00 VACATION 96.00											
REG 40.00 40.00 80.00 1,680.00 APPRND 14.40 H&W 307.20											
Total 96.00 2,184.00 NEBF 9.60 PENSION 417.60											
Brandon, Michael A											
Laborer											
190											
Overtime											
4.00 4.00 8.00 252.00 DUES 120.00 VACATION 96.00											
REG 40.00 40.00 80.00 1,680.00 APPRND 13.20 H&W 281.60											
Total 88.00 1,932.00 NEBF 8.80 PENSION 382.80											
Total											
195.00 7,987.50											
195.00 390.00											

View deduction and fringe summary by union.

BUILD-IT Construction
WORKERS' COMPENSATION REPORT
06/01/2018 to 05/31/2019

STATE: OH

Employee	Earn Code	Hours Worked	Gross Earnings	Earnings Exposure	Rate
4510 - Operator					
178 - Cashman, Arthur A	OVT	44.000	858.00	858.00	10.00000
178 - Cashman, Arthur A	REG	1,377.000	38,647.80	38,647.80	10.00000
181 - Sommerville, Drew A	REG	1,411.000	31,683.40	31,683.40	10.00000
190 - Brandon, Michael A	REG	1,228.000	28,182.00	28,182.00	10.00000
194 - O'Conner, Kevin M	REG	1,228.000	24,961.20	24,961.20	10.00000

Run date-sensitive Workers' Comp reports.

BUILD-IT Construction
WORKERS' COMPENSATION REPORT BY JOB
06/01/2018 to 05/31/2019

Job No: 96010

Employee	Worked	Earnings	Exposure	Rate	Premium
4510 - Operator					
178 - Cashman, Arthur A	37.000	934.62	934.62	10.00000	93.46
181 - Sommerville, Drew A	82.000	1,626.80	1,626.80	10.00000	162.68
* Class 4510 - Operator Total	119.000	2,561.42	2,561.42	10.00000	256.14
5501 - Electrician					
169 - Stevens, Rick L	30.000	1,137.60	1,137.60	8.00000	91.02
172 - Hamilton, Greg T	10.000	379.20	379.20	8.00000	30.34
* Class 5501 - Electrician Total	40.000	1,516.80	1,516.80	8.00000	121.36
5560 - Laborer					
177 - Allan, Craig W	107.000	2,436.00	2,436.00	7.00000	170.53
180 - Kenney, Emil L	50.000	877.50	877.50	7.00000	61.42
* Class 5560 - Laborer Total	157.000	3,313.50	3,313.50	7.00000	231.95
*** Job No 96010 Total	316.000	7,391.72	7,391.72	8.28571	609.45
Total	316.000	7,391.72	7,391.72	8.28571	609.45

Sort Workers' Comp reports by state, job and more.



PROOFING REPORT

NEW HIRE REPORT

BUILD-IT Construction
PROOFING REPORT - TIMECARD
LIST BY EMPLOYEE
01/01/18 to 01/7/18

X-Ref Number	Date	Job No	Job Description	Cost Code	Type	Hours	Pay Rate	Extended Amount	Trade	Union	Dept	T	Time Card	Shift
Employee: 169 Stevens, Rick L														
116	1/6/2011	96010	Cuyahoga County Historical	2030	OT1	10.000	25.280	379.20	200	38	FLD	U	DEF	1
116	1/1/2011	97011	Turnpike	2030	REG	8.000	25.280	202.24	200	38	FLD	U	DEF	1
116	1/2/2011	97011	Turnpike	2030	REG	8.000	25.280	202.24	200	38	FLD	U	DEF	1
116	1/3/2011	97011	Turnpike	2030	REG	8.000	25.280	202.24	200	38	FLD	U	DEF	1
116	1/4/2011	97011	Turnpike	2030	REG	8.000	25.280	202.24	200	38	FLD	U	DEF	1
116	1/5/2011	97011	Turnpike	2030	REG	8.000	25.280	202.24	200	38	FLD	U	DEF	1
Employee Totals:						OT1	10.000	379.20						
						REG	40.000	1,011.20						
Employee: 172 Hamilton, Greg T														
107	1/1/2011	96001	Wolff Municipal Bridge	2080	REG	8.000	25.280	202.24	200	38	FLD	U	DEF	1
107	1/2/2011	96001	Wolff Municipal Bridge	2080	REG	8.000	25.280	202.24	200	38	FLD	U	DEF	1
107	1/3/2011	96001	Wolff Municipal Bridge	2080	REG	8.000	25.280	202.24	200	38	FLD	U	DEF	1
107	1/5/2011	96001	Wolff Municipal Bridge	2080	REG	8.000	25.280	202.24	200	38	FLD	U	DEF	1
107	1/6/2011	96001	Wolff Municipal Bridge	2080	REG	2.000	25.280	50.56	200	38	FLD	U	DEF	1
107	1/6/2011	96001	Wolff Municipal Bridge	2080	OT1	6.000	25.280	227.52	200	38	FLD	U	DEF	1
107	1/4/2011	97011	Turnpike	2030	REG	6.000	25.280	151.68	200	38	FLD	U	DEF	1
Employee Totals:						OT1	6.000	227.52						
						REG	40.000	1,011.20						
Employee: 177 Allan, Craig W														
100	1/1/2011	96020	Chester Avenue Bridge	2030	REG	8.000	21.000	168.00	300	480	FLD	U	DEF	1
100	1/2/2011	96020	Chester Avenue Bridge	2030	REG	8.000	21.000	168.00	300	480	FLD	U	DEF	1
100	1/3/2011	96020	Chester Avenue Bridge	2030	REG	8.000	21.000	168.00	300	480	FLD	U	DEF	1
100	1/4/2011	96020	Chester Avenue Bridge	2030	REG	8.000	21.000	168.00	300	480	FLD	U	DEF	1
100	1/5/2011	96020	Chester Avenue Bridge	2030	REG	8.000	21.000	168.00	300	480	FLD	U	DEF	1
100	1/6/2011	96020	Chester Avenue Bridge	2030	OT1	8.000	21.000	252.00	300	480	FLD	U	DEF	1
Employee Totals:						OT1	8.000	252.00						
						REG	40.000	840.00						
						REG	120.000	2,862.00						
						SAL		1,923.00						

BUILD-IT Construction
NEW HIRE REPORT
01/01/18 to 12/31/18 | FEIN: 34-1548751

Employee Name And Address	S.S. No	Birth	Hire/Rehire	State Of Hire	Race	Trade
Stevens, Rick L 7451 East 56th Avenue Cleveland, OH 44132	269-90-9549	7/21/1955	3/30/2010	OH	BLACK	Electrician
Hamilton, Greg T 45563 Two Way Lane Mission Lake, OH 44563	784-52-1230	4/12/1951	2/3/2010	OH	BLACK	Electrician
Allan, Craig W 234 Ledgepoint Place Hillburn, OH 44132	562-31-4587	4/15/1965	4/1/2010	OH	WHITE	Laborer
Cashman, Arthur A 306 Cavanaugh Hall Cleveland, OH 44132	895-45-1269	11/21/1974	3/30/2010	TX	NATIVE AMER	Operators-Foreman
Kenney, Emil L 7251 Hyde Park Drive Madison, OH 44321	561-56-1485	7/8/1955	3/30/2010	TX	BLACK	Laborer Apprentice C
Sommerville, Drew A 5678 Klein Gates Mills, OH 45812	123-45-7895	8/14/1951	4/7/2010	CA	WHITE	Ironworker-Foreman
Gonzales, Kevin M 564 Pearl Rd. Parma, OH 44118	561-13-2487	9/11/1953	5/30/2010	OH	HIS	
Dunning, Donald R 72345 Route 83 West Avon Lake, OH 44565	458-78-9542	2/12/1952	5/30/2010	CA	WH	

Generate retroactive new hire reports.

Project managers can proof weekly labor with job-specific proofing reports.



EEO MINORITY COMPLIANCE

Client Name: 2009 - Danders Corp	
Original Contract Amount:	553,700
Change Orders to Date:	
Total Revised Contract Amount:	553,700
Billed To Date:	120,000
Left To Bill On Contract:	433,700

		=====Estimated=====		<-----Actual Costs----->				<-----Variance----->		
Cost Code	Description	Costs		Current Period		Job-to-Date		Job-to-Date		
		Labor Hrs	Dollars	Labor Hrs	Dollars	Labor Hrs	Dollars	Labor Hrs	Dollars	
2020	Demolition	350	18,500	140	7,120	280	30,989	70	-12,489	
2030	Site Preparation	80	3,350	30	1,642	60	3,123	20	227	
2040	Excavation	368	22,060	100	4,569	200	14,137	168	7,923	
2050	Dewatering	50	2,900	20	1,830	40	3,560	10	-660	
New labor and hour earnings per job, as regular vs. overtime hours.						30	8	5,618	1	-323
						57	450	25,479	1,050	46,021
						30	120	9,649	62	5,351
						47	1,158	92,557	1,381	46,048

Hourly and Non-Hourly Earnings		Regular		Overtime		Current		Year To Date	
Job No	Description	Hours	Earnings	Hours	Earnings	Hours	Earnings	Hours	Earnings
96001	Wolff Municipal Bridge	108.00	2,730.24	60.00	2,275.20	168.00	5,005.44	505.00	13,853.44
96010	Cuyahoga County Historical	232.00	5,180.16	90.00	3,348.60	322.00	8,528.76	962.00	24,512.24
96020	Chester Avenue Bridge	196.00	4,950.96	118.00	3,913.08	314.00	8,864.04	951.00	24,115.59
96030	Stevens River Bridge	160.00	2,892.00	82.00	2,209.50	242.00	5,101.50	735.00	15,135.74
96040	Rehab of Erie Hospital	153.00	2,367.00	121.00	2,861.49	274.00	5,228.49	831.00	16,374.93
97001	I-480 Underpass	132.00	2,179.50	80.00	2,308.50	212.00	4,488.00	456.00	9,264.00
97011	Turnpike	141.00	3,564.48	23.00	872.16	164.00	4,436.64	521.00	14,548.64
97021	Lake County Truss Rebuild	189.00	3,951.75	83.00	2,377.13	272.00	6,328.88	516.00	12,429.88
97031	Wine Street Harrison	160.00	2,404.00	14.00	329.25	174.00	2,733.25	531.00	10,246.78
97041	Chesterland Renovation	167.00	3,637.00	111.00	3,161.94	278.00	6,798.94	842.00	19,454.15
97051	Lakewood Recreation	480.00	10,056.00	44.00	1,368.92	524.00	11,424.92	1,572.00	34,274.76
** REPORT TOTALS **		2,118.00	43,913.09	826.00	25,025.77	2,944.00	68,938.86	8,422.00	194,210.15

BUILD-IT Construction
U.S. Department of Labor
Employment Standards Administration
Office of Federal Contract Compliance Programs

This report is required by Executive Order 11246, Sec. 203. Failure to report data can result in contracts being cancelled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts of federally assisted construction contracts.											1. Covered Area (SMSA or EA) Lakewood Recreation 97051				2. Employers I.D. No. 34-1548751				OMB No. Expires:			
3. Current Goals Minority _____ Female _____		4. Reporting Period From 01/01/2018 To 03/31/2018		Name and Location of Contractor BUILD-IT Construction 150 Pearl Rd. San Clemente, CA 92672										Federal Funding Agency								
5.		6. TOTAL FEDERAL & NON-FEDERAL CONSTRUCTION WORK HOURS														9.		10.				
CONSTRUCTION TRADE	Classifications	6a. Total All Employees by Trade		6b. Black (Not of Hispanic Origin)		6c. Hispanic		6d. Asian or Pacific Islander		6e. American Indian or Native American		7. Minority Percentage	8. Female Percentage	Total Number of Employees		Total Number of Minority Employees						
		M	F	M	F	M	F	M	F	M	F			M	F	M	F					
Ironworkers	Journey Worker	528												1								
	Apprentice																					
	Trainee																					
	Sub-Total	528												1								
Laborers	Journey Worker	528		528								100.0		1		1						
	Apprentice																					
	Trainee																					
	Sub-Total	528		528								100.0		1		1						
Carpenters	Journey Worker	516																				
	Apprentice																					
	Trainee																					
	Sub-Total	516												1								
Total Journey Worker		1572		528								33.6		3		1						
Total Apprentices																						
Total Trainees																						
Grand Total		1572		528								33.6		3		1						
11. Company Official's Signature and Title										12. Telephone Number (include area code)			13. Date Signed 3/31/2011			Page 1 of 1						


View labor and hour earnings per job, plus regular vs. overtime hours.

Multiple agency forms are available for minority compliance reporting.

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